



# **ACHIEVEMENT AND INTEGRATION PLAN**

**JULY 1, 2023 - JUNE 30, 2026**

**PELICAN RAPIDS PUBLIC SCHOOLS**

## 3 YEAR PLANS

FINAL YEAR OF CURRENT PLAN  
JULY 1, 2020 TO JUNE 30, 2023

### FOCUS

NEW PLAN 2023-2026

## 3 TYPES OF GOALS:

- 1) CLOSE **ACHIEVEMENT GAPS**
- 2) **EQUITABLE ACCESS** TO EFFECTIVE & DIVERSE TEACHERS
- 3) RACIAL & ECONOMIC **INTEGRATION**

## WORKING PLAN

- LEADERSHIP
- TEACHERS & STAFF
- PARTNERING DISTRICTS

# GOAL 1: MCA READING

INCREASE PROFICIENCY RATES BY 3% PER YEAR

Student group: Free/reduced lunch

<b>2021</b> 37.5%	<b>2022</b> 38.3% baseline	<b>2023</b> Fall 2023
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<b>2024</b> <b>target: 41.3%</b> baseline 38.3%
<b>2025</b> <b>target: 44.3%</b>
<b>2026</b> <b>target: 47.3%</b>

## **CORE LITERACY SUPPORT**

- Licensed teachers in each building
- Differentiated instruction & targeted interventions
- Language Arts 180 course utilizes the READ 180 Universal program
- Young Literature elective course—reading & analyzing skills
- After school Viking Student Success Program

## **FAMILY ENGAGEMENT INITIATIVES**

**VES:** Continue scheduled conferences & family nights with translators as needed

**Target:** 90% or more VES parents will continue to attend conferences

**PRHS:** orientation for grades 7 & 9, conferences, school counselor

Identify student groups

**Target:**

% of PRHS identified parent groups attending/participating will increase by 5% from 2023 to 2026

## **EARLY INTERVENTION FOR STUDENTS NEEDING ACADEMIC SUPPORT**

**PRHS:**

Continue to invite parents of students with D's & F's to conferences

**Target:**

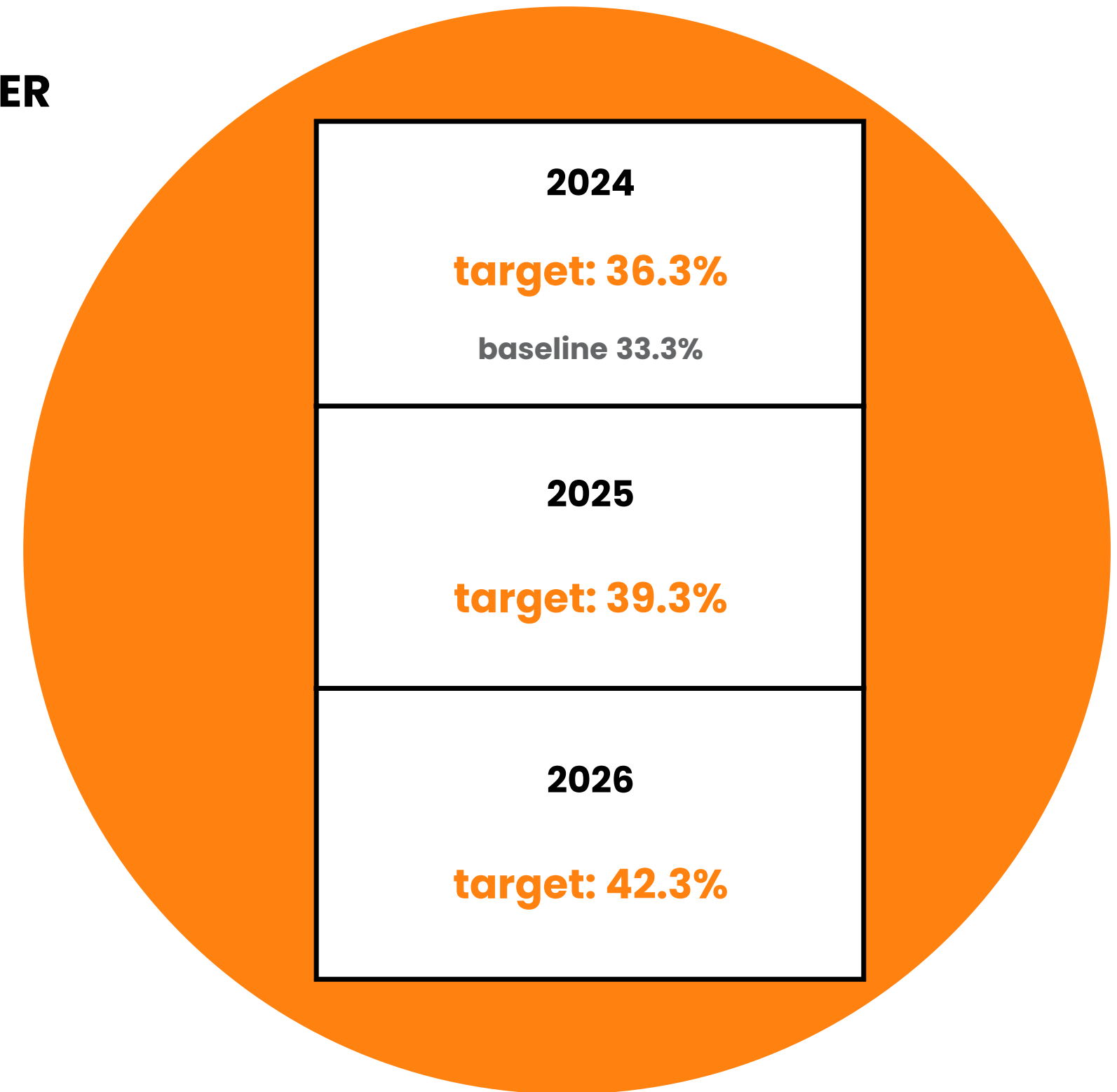
% of PRHS parents of students with D's & F's will increase from 40% in 2022 to 45% in 2026

# GOAL 2: MCA MATH

**TARGET: INCREASE PROFICIENCY RATES BY 3% PER YEAR**

**Student group: Free/reduced lunch**

<b>2021</b> 28.3%	<b>2022</b> 33.3% baseline	<b>2023</b> Fall 2023
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## CORE MATH SUPPORT

- Licensed teachers in each building
- Differentiated instruction & targeted interventions
- **IXL Software**
- **New Math curriculum**
- **Intervention Groups**
- After school Viking Student Success Program

## FAMILY ENGAGEMENT INITIATIVES

**VES:** Continue scheduled conferences & family nights with translators as needed

**Target:** 90% or more VES parents will continue to attend conferences

**PRHS:** orientation for grades 7 & 9, conferences, school counselor

Identify student groups

**Target:**

% of PRHS identified parent groups attending/participating will increase by 5% from 2023 to 2026

## EARLY INTERVENTION FOR STUDENTS NEEDING ACADEMIC SUPPORT

**PRHS:**

Continue to invite parents of students with D's & F's to conferences

**Target:**

% of PRHS parents of students with D's & F's will increase from 40% in 2022 to 45% in 2026

# GOAL 3:

## ACCESS TO EFFECTIVE & DIVERSE TEACHERS

ANNUAL REVIEW OF TEACHERS EXPERIENCE, LICENSURE, ADVANCED DEGREES

**EDUCATIONAL CAREER OPPORTUNITIES**

INTRO TO EDUCATION COURSE

**% OF STUDENTS OF DIVERSITY ENROLLED IN COURSE WILL REMAIN AT 62.5% OR MORE**

**ENHANCED FRANKLIN COVEY STAFF DEVELOPMENT**

STRENGTHEN KNOWLEDGE CAPACITY AROUND CULTURE, RACE, ETHNICITY, AND POVERTY

COVEY RESOURCES SUCH AS UNDERSTANDING BIAS TO UNLEASH POTENTIAL

**100% OF TEACHERS PARTICIPATE**

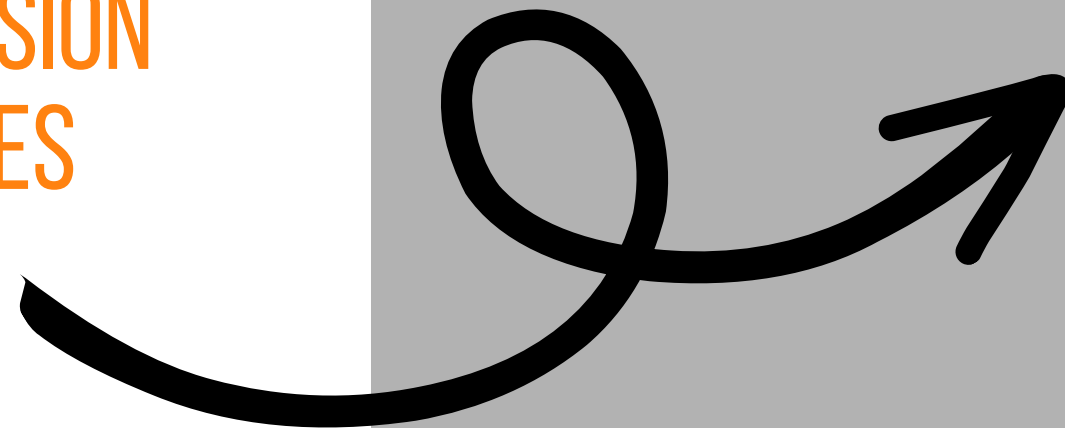
**70-90% OF NON-CERTIFIED PARTICIPATE**

## GOAL 4:

### RACIAL & ECONOMIC INTEGRATION

SEVEN  
PARTNERING  
DISTRICTS

CULTURAL IMMERSION  
EVENTS/ACTIVITIES



As a **Racially Identifiable District**  
our role is to:

- **participate** in 1 Cultural Immersion Event/Activity
- **facilitate** on-going communication and collaboration
- **host** activities/events as needed



Pelican  
Rapids



Culture Fair  
Celebration of  
Cultures

Battle  
Lake



Chinese New  
Year  
Celebration

Detroit  
Lakes



Intro to  
Education  
Partnership

Fergus Falls  
and  
Underwood



Cultural  
Trivia  
Olympics

Frazeo



Student  
Mentorship  
Program

Hawley



Global  
Foods

Perham

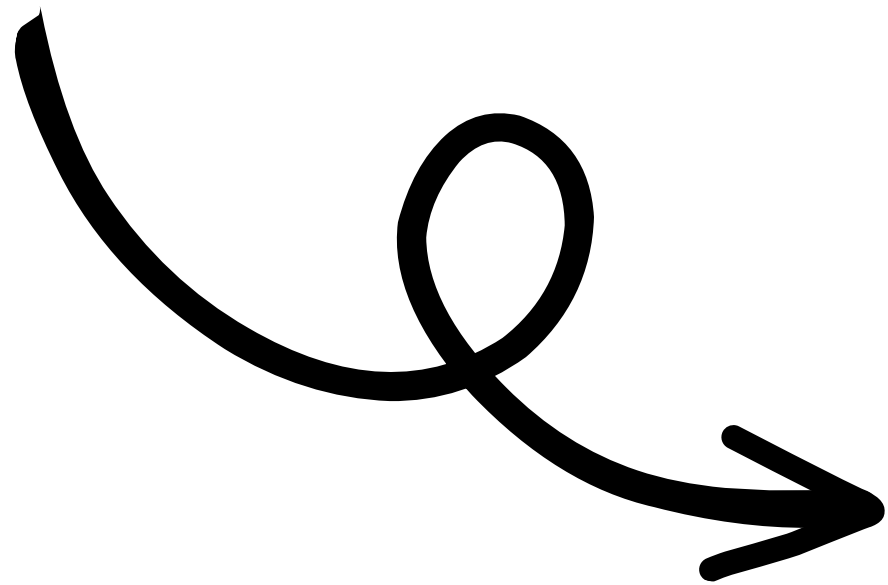


Native  
American  
Cultural  
Event

**TARGETS:**

**1-INCREASED COMFORT LEVEL AND/OR ABILITY TO INTERACT WITH STUDENTS WHO ARE DIFFERENT THAN THEMSELVES**

**2-CHANGES IN THEIR PERCEPTION, UNDERSTANDING, AND/OR ATTITUDE ABOUT THOSE OUTSIDE OF THEIR DEMOGRAPHICS**



**% OF STUDENTS  
WILL INCREASE BY  
5% EACH YEAR  
(BASELINE 60%).**